

Covid-related arts and culture closures and cancellations have kept Indy's arts and cultural organizations, like KVML from directly serving our community at large. We would like to thank our Indianapolis donors and members as well as the karass at large for your flexibility, understanding, and outpouring of support to date. We also want you to know that we are working together with the Arts Council of Indianapolis to do everything possible to come back stronger and safer in order to serve you in innovative, inclusive ways. Protecting your and our health and safety is our highest priority.

In keeping with this we pledge to you that we will hold ourselves to the highest known public standards. We will change the way we operate as needed until a vaccination is available at scale and/or public health guidance evolves. Specifically:

- All health and safety standards will be observed at or above required standards.
  - Daily sign and symptom screenings for staff, volunteers and guests.
  - Masks will be required in most cases for staff, volunteers and guests.
  - Distancing to reduce contact with signage, barriers, paperless transactions and timed entry.
  - In-depth cleaning protocols.
  - Encouraged use of sanitizer and hand washing stations.
  
- Clearly communicated safety plans and expectations of attendees before you arrive or purchase tickets.
  - Information capture for contact tracing.
  - Self-screening for symptoms.
  - Use of masks, sanitizer, distancing and other expected behaviors.
  - Entry limited to visitors who follow our clearly stated guidelines.

We will recover and reopen in ways that advance, expand and accelerate equity, diversity, inclusion and accessibility. We will leverage the disruption of Covid-19 to reopen, rebuild, and remodel our systems, practices, and programming to reflect our anti-racism values and our collective commitment to a full creative life in Indianapolis and in the karass at large.

We will leverage our learnings from this pandemic to innovate and improve our mission delivery and model. We will continue serving the community and delivering on our mission impact by adapting programs and services in ways that keep us connected and inspire hope and healing.

We will work with each other and you to listen, learn, and move forward together.

We will communicate our plans and progress openly and transparently as we reopen and recover.